

2025 Community Health Needs Assessment



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Introduction

Fairfield Memorial Hospital has been serving the healthcare needs of the surrounding area since 1950. Upon opening, Fairfield Memorial Hospital was equipped with 84 beds and was staffed with six resident physicians and 24 registered nurses. In 1966, Fairfield Memorial Hospital announced its expansion project, which consisted of attached offices adjoining the hospital, now known as the Mattie B. Rinard Building. In 1975, Fairfield Memorial Hospital opened its Intensive Care Unit.

In 1998, Fairfield Memorial Hospital completed a \$4.1 million expansion project. This expansion included a new surgical and emergency department, as well as an expansion of the laboratory and imaging departments. Additionally, the entire second floor was converted to all-private rooms. In August 2008, FMH opened Horizon Healthcare, a certified hospital-based rural health clinic, in a temporary building until the construction of the new FMH Medical Arts Complex was completed. In May 2011, FMH opened the Medical Arts Complex, a 25,468-square-foot facility that includes Horizon Healthcare, specialist suites, a boardroom, and community and education rooms.

In February 2020, Fairfield Memorial Hospital broke ground on its \$21 million expansion project, which included a new Emergency Department with two dedicated psychiatric beds and an additional four exam rooms.

In 2023, Fairfield Memorial Hospital opened its new state-of-the-art Surgical Pavilion. With this new addition, Fairfield Memorial Hospital built a new Skilled Care Unit, added two additional operating rooms, expanded Same Day Surgery Department, a new Emergency Department to have nine rooms instead of the previous five rooms, a new Urgent Care 4-room department, and a new outpatient clinic to be used for specialty physician offices.

Fairfield Memorial Hospital is a fully accredited, not-for-profit critical access hospital. The hospital has 25 acute-care beds and a workforce of over 250 employees. The medical staff at Fairfield Memorial Hospital comprises over 90 credentialed physicians and healthcare providers. Fairfield Memorial Hospital is accredited by The Joint Commission, which means that it voluntarily sought inspection by The Joint Commission to survey the quality of patient care, services, equipment, and facilities.

Today, Fairfield Memorial Hospital provides numerous services including a 30-bed Skilled Care Unit, Home Health services, 24-hour emergency care, Intensive Care Unit, Swing Bed, Urgent Care, designated Comfort Care rooms, surgical services, diagnostic imaging (CT scanning, ultrasound, 3-Digital Mammography, PET-CT, nuclear medicine, bone density, MRI, general x-ray procedures), pain management, cardiac rehabilitation, 24-hour laboratory services, diabetes education, sleep studies, physical therapy, occupational therapy, speech language pathology, pulmonary rehabilitation, and respiratory therapy.

In 2025, Fairfield Memorial Hospital is celebrates 75 years of caring for the community.

Fairfield Memorial Hospital's commitment – and impact – are evident in the growth and progress it is experiencing, which is distinct from national trends in rural health.





Mission, Vision and Customer Relations Statement

Mission

To positively influence the health of those we serve.

Vision

People Caring for People

- » Respect for Every Individual
- » Delivery of Quality Care
- » Committed to the Pursuit of Excellence

Customer Relations Statement

It is the effort of all Fairfield Memorial Hospital employees working together, each doing his or her part, that results in quality patient care, positive working relationships, and overall patient satisfaction. The facility, therefore, expects from you:

- 1. Conscientious service that supports the mission of the facility by recognizing the dignity and unique value of each individual.
- 2. Cooperation with supervisors, co-workers, workers of other departments, and administrative staff in the best interest of the patients, their families, and other guests of the facility.
- 3. Compliance with a strong sense of accountability, responsibility, and integrity in performing your duties.
- 4. Demonstration of a professional, friendly, considerate, and helpful manner toward patients, their families, visitors, physicians, members of the community, fellow employees, supervisors, and all other guests of the facility.
- 5. Recognition that confidential information concerning a patient or any other confidential aspect of your work must not be discussed with (or overheard by) any unauthorized person.
- 6. Expression of respect for others through compassionate words and actions.
- 7. Practicing the requirements listed in the Standards for Service Excellence.



Executive Summary

Provisions in the Affordable Care Act (ACA) require charitable Fairfield Memorial Hospital to conduct a Community Health Needs Assessment (CHNA). The Community Health Needs Assessment (CHNA) is a systematic process that involves the community in identifying and analyzing community health needs, as well as community assets and resources, to plan and act upon priority community health needs.

This assessment process yields a Community Health Needs Assessment (CHNA) report, which supports Fairfield Memorial Hospital in planning, implementing, and evaluating its strategies and community benefit activities. The Community Health Needs Assessment was developed and conducted in partnership with community representatives by a consultant provided through the Illinois Critical Access Hospital Network (ICAHN).

ICAHN is a not-for-profit 501(c)(3) corporation established in 2003 to share resources, promote education, and improve operational efficiencies, thereby enhancing healthcare services for member critical access and rural Fairfield Memorial Hospitals and their communities.

ICAHN, with 60 member hospitals, is an independent network governed by a nine-member board of directors, with standing and project development committees facilitating the network's overall activities. ICAHN continually strives to strengthen the capacity and viability of its members and rural health providers.

This Community Health Needs Assessment will serve as a guide for planning and implementing healthcare initiatives that will enable Fairfield Memorial Hospital and its partners to address best the emerging health needs of Fairfield, Illinois, and the surrounding area. The CHNA process was coordinated by the Executive Assistant/Staff Accountant.

Four focus groups were convened to discuss the state of overall health and wellness in Fairfield Memorial Hospital's service area, identifying health concerns and needs in the delivery of healthcare and health services to improve wellness and reduce chronic illness among all residents. The focus groups included representatives from healthcare providers, community leaders, community service providers, schools, public health, and other relevant stakeholders. Several members of these groups provided services to the underserved and unserved people as part of their roles.

The findings of the focus groups, along with secondary data analyzed by the consultant, were presented to a focus group for the identification and prioritization of the significant health needs facing the community.





Identification and Prioritization of the Need

Three priority areas were considered based on the community survey, onsite meetings, and secondary data. The team discussed each focus area, and after their review and discussion, the identification and prioritization group advanced the goals and actions:

- 1. Access to Mental Health: Improve access to and knowledge of mental health services.
- 2. Workforce Development/Youth: Develop relationships with schools to improve students' knowledge of health topics, including health careers.
- **3. Health Improvement:** Develop educational offerings and support to help people enhance their knowledge of ways to improve their health.

Senior staff at Fairfield Memorial Hospital identified and prioritized potential actions to address the needs.

Addressing the Need / Creating the Plan

The group addressed the needs with the following strategies:

- » Leveraging the current psychiatric nurse practitioner to provide education and mental health services.
- » Create a campaign/education to reduce the stigma associated with seeking mental health treatment.
- » Develop community education for common mental health concerns such as depression and anxiety.
- » Investigate a partnership with local schools to provide education on healthy habits, mental health, and health careers.
- » Increase job shadowing opportunities.
- » Increase education on sexual health and the rise in sexually transmitted infections.
- » Leverage the board-certified diabetes advanced practice provider to develop community education on diabetes and healthy eating habits.
- » Investigate the addition of a diabetes support group at the hospital.
- » Develop educational methods that can be accessed in various ways to address health issues.

Background

The Community Health Needs Process is conducted every three years. Fairfield Memorial Hospital has taken the following actions in response to issues identified and prioritized, as well as the implementation strategy developed to address them.

Fairfield Memorial Hospital CHNA 2022

Three needs were identified as significant health needs and prioritized:

Priority #1

Mental Health and Substance Abuse Services

Goals:

- » Improve access to transportation for persons with mental health and substance abuse conditions.
- » Improve access to mental health providers.
- » Provide educational offerings about mental health and substance abuse issues.

Actions:

- » A full-time psychiatrist was hired and began practice in March 2023 but was forced to retire in February 2024 due to health issues.
- » A full-time psychiatric nurse practitioner was hired and started practicing in December 2024.
- » Provided scholarship funds to a local student to complete their master's in social work (MSW). The candidate will complete their MSW in 2025 to become a Licensed Clinical Social Worker.
- » LCSW was hired and started seeing patients in January 2024. There is an open and active recruitment for a Licensed Clinical Social Worker (LCSW).
- » Increased education for parents and young people about mental health and substance abuse.
- » Mental Health First Aid training is offered in the community.

Evaluation of Prior Impact/Results:

» Access to mental health providers has improved slightly.

Report Area	Access to Mental Health Providers 2022	Access to Mental Health Providers 2025
Fairfield	128.9	138.3
Illinois	245.8	314.5
United States	261.6	313.6

Data Source: Centers for Medicare and Medicaid Services, National Plan and Provider Enumeration System

» The percentage of adults reporting 14 or more days in the past 30 when their mental health was "not good" did not improve. The impact of COVID-19 on the community and society should be taken into consideration.

Report Area	Poor Mental Heath 2022	Poor Mental Heath 2022
Fairfield	15.5%	17.5%
Illinois	13.13%	15.4%
United States	13.6%	15.8%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System

- » Mental Health First Aid education was presented to the community by a partner organization.
- » LSW Morgan Wolfe presented information on the Therapeutic Benefits of Grounding as part of the Edward County Farm Bureau's Sustaining the Human Spirit in Rural Life.
- » Senior Life Solutions visits local Assisted Living and Senior Citizens Centers to promote mental health awareness to older adults.

Priority #2

Transportation

Goals:

- » Strengthen local EMS providers.
- » Provide additional transportation access for patients in the community.

Actions:

- » Obtained grant funds from ICAHN for local EMS training and education.
- » Explored partnerships with EMS to improve financial outcomes.
- » Partnered with RIDES Mass Transit to serve the Fairfield community.

Evaluation of Prior Impact/Results:

» EMS team members are provided with BLS, ACLS, and PALS education at FMH at no cost.

Priority #3

Improve access to Physical Therapy and develop opportunities for recreation and exercise.

Goals:

- » Improve access to physical therapy services at FMH.
- » Enhance community access to recreational and exercise opportunities for all ages and seasons.

Actions:

- » Developed proposals for a new building and renovation for a therapy center. These proposals were denied due to cost. Funding is still being sought for this project.
- » A "lunch and learn" event was held via Facebook Live, which included education on what Speech Therapy services entail and the types of conditions they can assist with.

Evaluation of Prior Impact/Results:

Report Area	No Leisure Time Physical Activity 2022	No Leisure Time Physical Activity 2025
Fairfield	19.7%	14.5%
Illinois	20.8%	19.6%
United States	22.0%	19.5%

Data Source: Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion.

Report Area	Obesity 2022	Obesity 2025
Wayne County	23.8%	37%
Illinois	27.8%	34%
United States	27.6%	34%

Data Source: County Health Rankings and Roadmaps, 2025

Report Area	2023	2024	2025 YTD (through May)
FMH Therapy Visits	20,747	27,051	26,771

Data Source: Fairfield Memorial Hospital EMR

- » A registered Dietitian spoke at various schools and events promoting healthy dietary lifestyles.
- » A Lunch and Learn event was held live on Facebook, providing education about Speech Therapy services, including a discussion on the types of conditions they can assist with.
- » Therapy Staff conducts free pre-impact concussion testing annually for the local junior football teams. Each year, over 100 children participate.
- » The RHC providers provide school and sports physicals at no out-of-pocket cost at school registration events.
- » Members of the FMH team presented education to the 2nd-year IECC nursing students on a variety of topics. For instance, an FMH Registered Dietitian presented on Using Food to Feel Your Best.

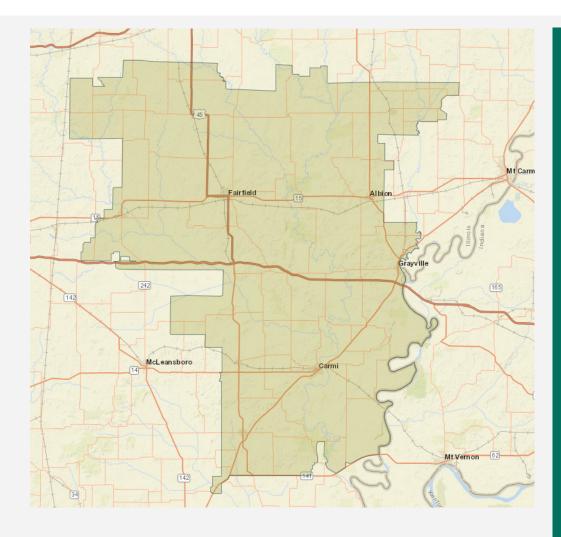




Fairfield Memorial Hospital Service Area

For this Community Health Needs Assessment (CHNA), Fairfield Memorial Hospital has defined its primary service area and populations as the general population within the geographic area surrounding Fairfield, Illinois, as outlined below. Fairfield Memorial Hospital's patient population includes all individuals who receive care, regardless of insurance coverage or eligibility for assistance.

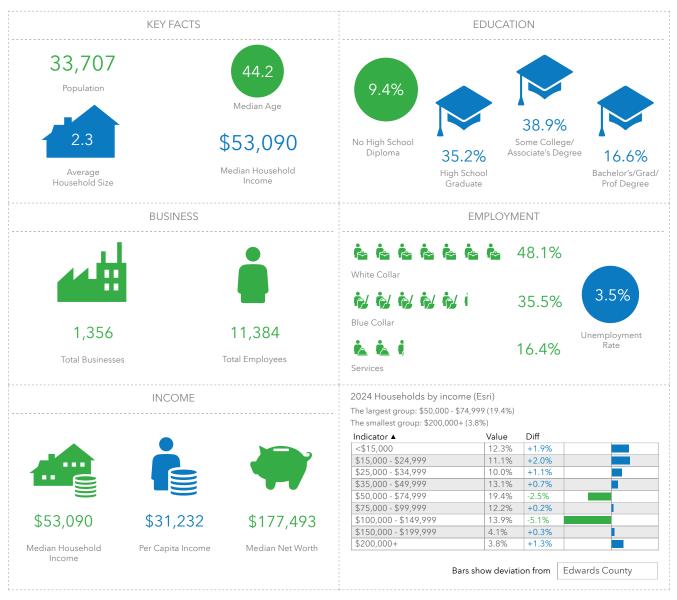
A total of 34,606 people reside in the 1,326.32 square mile report area defined for this assessment, according to the U.S. Census Bureau's 2018-2022 American Community Survey 5-year estimates. The population density for this area, estimated at 26 people per square mile, is less than the national average population density of 94 people per square mile.



The service area, defined by zip code data, includes the following rural communities:

- Fairfield
- Carmi
- » Cisne
- Albion
- Barnhill
- Burnt Prairie
- Ellery
- Golden Gate
- Mills
- Shoals
- Geff
- Simms
- » Mount Erie
- Grayville
- Wayne City
- Enfield
- Johnsonville
- Norris City
- Crossville
- Rinard
- Springerton
- West Salem





<u>Source</u>: This infographic contains data provided by Esri (2024, 2029), Esri-Data Axle (2024). © 2025 Esri

The average household size in the area, at 2.28, is lower than both the state of Illinois and the United States. The median age is 44.2 years, which is higher than the median age in Illinois and the United States. The largest educational segment consists of high school graduates, followed by those with some college education. 10.49% of the population has no high school diploma or GED, and 33.63% of the community's population has only a high school degree. Unemployment at the time of writing was 3.9%, which is under both the State of Illinois and the United States unemployment rate averages.

The average household income for the service market area, based on the latest 5-year American Community Survey estimates, was \$69,666. This is significantly under the state (\$108,873) and United States (\$105,833) averages.

Social Determinants of Health (SDoH)

The data and discussion on the following pages will examine the social determinants in the Fairfield Memorial Hospital service area and provide insight into the complexity of circumstances that affect physical and mental well-being. The infographic provides a snapshot of the at-risk population served by FMH.

The CDC describes social determinants of health as conditions in the places where people live, learn, work, and play that affect a wide range of health and quality of life risks and outcomes. Healthy People 2030 uses a place-based framework that outlines five key areas of SDoH:

Healthcare Access and Quality includes access to healthcare overall, primary care, health insurance coverage, health literacy, and compliance with recommended screenings and incidents of certain health-related conditions.

Education Access and Quality which includes high school graduation rates, enrollment in higher education, educational attainment in general, language and literacy, and early childhood education and development.

Social and Community Context includes the incidents of homelessness, teen birth rates, juvenile arrest rates, and the incidents of young people not in school and not working.

Economic Stability includes average household income, rates of unemployment, cost of living, people living in poverty, employment, food security, and housing stability.

Neighborhood and Built Environment include the cost and quality of housing, access to transportation, access to healthy food, air and water quality, broadband access, access to fitness and recreation facilities, walkability, and rates of crime and violence.



AT RISK POPULATION PROFILE

21 ZIP Codes

33,707

14,463

2.28

44.2

\$53,090

\$126,425

61

157

14

Population

Households

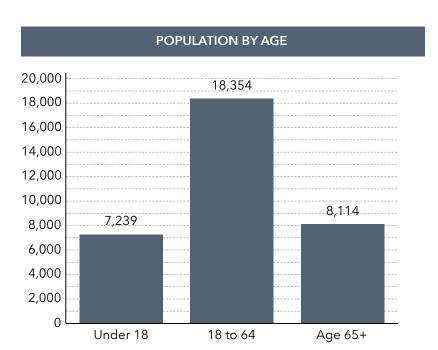
Avg Size Household Median Age

Median Household Income

Median Home Value

Wealth Index

Housing Affordability Diversity Index



Language Spoken (ACS)	Age 5-17	18-64	Age 65+	Total
English Only	5,539	18,691	7,743	31,973
Spanish	72	285	7	364
Spanish & English Well	68	242	1	311
Spanish & English Not Well	4	40	2	46
Spanish & No English	0	3	4	7
Indo-European	203	363	40	606
Indo-European & English Well	203	349	38	590
Indo-European & English Not Well	0	7	2	9
Indo-European & No English	0	7	0	7
Asian-Pacific Island	5	18	29	52
Asian-Pacific Isl & English Well	5	12	22	39
Asian-Pacific Isl & English Not Well	0	6	0	6
Asian-Pacific Isl & No English	0	0	7	7
Other Language	0	16	0	16
Other Language & English Well	0	16	0	16
Other Language & English Not Well	0	0	0	0
Other Language & No English	0	0	0	0



Households With Disability



Population 65+

AT RISK POPULATION



1,048

Households Without Vehicle

POVERTY AND LANGUAGE



15%

Households Below the Poverty Level



2,220

Households Below the Poverty Level



Pop 65+ Speak Spanish & No English

POPULATION AND BUSINESSES



31,008

Daytime Population

1,356

Total Businesses



11,384

Total **Employees**



Process Methods and Accountability

ESTABLISHING THE CHNA INFRASTRUCTURE AND PARTNERSHIPS

Data Collection

Description of Data Sources – Quantitative/Secondary Data

Quantitative (secondary) data is collected from many resources, including, but not restricted to, the following:

Source	Description
Behavioral Risk Factor Surveillance System	The largest, continuously conducted telephone health survey in the world. It enables the Center for Disease Control and Prevention (CDC), state health departments, and other health agencies to monitor modifiable risk factors for chronic diseases and other leading causes of death
SparkMap	An online mapping and reporting platform powered by the Center for Applied Research and Engagement Systems (CARES) at the University of Missouri.
U.S. Census	National census data is collected by the US Census Bureau every 10 years.
Centers for Disease Control	Through the CDC's National Vital Statistics System, states collect and disseminate vital statistics as part of the US's oldest and most successful intergovernmental public health data sharing system.
County Health Rankings	Each year, the overall health of each county in all 50 states is assessed and ranked using the latest publicly available data through a collaboration of the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.
American Communities Survey	A product of the U.S. Census Bureau which helps local officials, community leaders, and businesses understand the changes taking place in their communities. It is the premier source for detailed population and housing information about our nation.
Illinois Department of Employment Security	The state's employment agency that collects and analyzes employment information.

Secondary data is initially collected through the Spark Map and/or ESRI systems and then reviewed for accuracy. Questions raised by the data reported from those sources are compared with other federal, state, and local data sources to resolve or reconcile potential issues with reported data.

Secondary data is available in a separate document titled "Fairfield Memorial Hospital 2025 Secondary Data."

Source	Description
National Cancer Institute	Coordinates the National Cancer Program, which conducts and supports research, training, health information dissemination, and other programs with respect to the cause, diagnosis, prevention, and treatment of cancer, rehabilitation from cancer, and the continuing care of cancer patients, and the families of cancer patients
Illinois Department of Public Health	IDPH is the state agency responsible for preventing and controlling disease and injury, regulating medical practitioners, and promoting sanitation.
Health Resources and Services Administration	The US Department of Health and Human Services develops health professional shortage criteria for the nation and uses that data to determine the location of Health Professional Shortage Areas and Medically Underserved Areas and Populations.
Local IPLANS	The Illinois Project for Local Assessment of Needs (IPLAN) is a community health assessment and planning process conducted every five years by local health jurisdictions in Illinois.
ESRI (Environmental Systems Research Institute)	An international supplier of Geographic Information System (GIS) software, web GIS and geodatabase management applications. ESRI allows for specialized inquiries at the zip code, or other defined, level.
Illinois State Board of Education	The Illinois State Board of Education administers public education in the state of Illinois. Each year, it releases school "report cards" which analyze the makeup, needs, and performance of local schools.
United States Department of Agriculture	USDA, among its many functions, collects and analyzes information related to nutrition and local production and food availability.

Primary Data

Two focus groups were convened at Fairfield Memorial Hospital in March 2025. Thirteen community members participated, representing local service groups, healthcare providers, and schools. A complete listing of participants is in the Secondary Data document.

Anecdotal data collected from the focus groups revealed the following:

The top five (5) strengths:

- » Fairfield Memorial Hospital staff/culture/service/quality
- » Strong schools
- » Strong sense of community
- » Nice parks
- » Access to primary care/mental health

The top five (5) opportunities that need to be addressed:

- » Mental health/Substance abuse, including crisis needs and needs in youth
- » Safe and affordable housing
- » Economic improvement
- » Transportation
- » Services at FMH

The top five (5) aspirations:

- » Improvement in the economy of the community
- » Resources would be available for the homeless/hungry
- » Recreational resources for all ages
- » Improved access to mental health services
- » Increased specialty care access in the community

Description of the Community Health Needs Identified

After their review and discussion, the identification and prioritization group advanced the following areas of focus:

Priority #1

Access to Mental Health: Improve access to, and knowledge of, mental health services.

Priority #2

Workforce Development/Youth: Develop relationships with schools to improve students' knowledge of health topics, including health careers.

Priority #3

Health Improvement: Develop educational offerings and support to help people enhance their knowledge of ways to improve their health.

Resources Available to Meet Priority Health Needs

HOSPITAL RESOURCES

- » Fairfield Memorial Hospital Executive and Leadership Teams
- » Primary Care and Mental Health providers
- » Marketing
- » Community Outreach Director
- » Laboratory
- » Diabetic Educator

HEALTHCARE PARTNERS OR OTHER RESOURCES, INCLUDING TELEMEDICINE

- » Health Department
- » Mental Health agencies, providers, and organizations

COMMUNITY RESOURCES

- » Schools
- » Community action agencies
- » Community organizations
- » Faith-based organizations
- » Local government leaders
- » Law Enforcement

Documenting and Communicating Results

This CHNA Report will be available to the community on the Fairfield Memorial Hospital's public website, www.fairfieldmemorial.org.

A hard copy may be reviewed at the Fairfield Memorial Hospital by inquiring at the information desk at the main entrance.

No written comments were received regarding the Fairfield Memorial Hospital facility's most recently conducted Community Health Needs Assessment (CHNA) or the adopted Implementation Strategy. A method for retaining written public comments and responses exists, but none have been received.

Planning Process

The Implementation Strategy was developed through a facilitated meeting involving key administrative staff of Fairfield Memorial Hospital in May 2025. The group reviewed the needs assessment process completed to that point and considered the prioritized significant needs and supporting documents. They also evaluated internal and external resources that could potentially address the current prioritized needs.

The group then considered each of the prioritized needs. For each of the priority areas, Fairfield Memorial Hospital has identified the actions it intends to take, along with the anticipated impact of these actions, the resources it plans to commit to these actions, and the external collaborators it intends to cooperate with to address the needs.

The plan will be evaluated through periodic reviews of measurable outcome indicators, in conjunction with annual reviews and reporting.



Implementation Strategy

The group addressed the needs with the following strategies:

Priority #1

Access to Mental Health: Improve access to, and knowledge of, mental health services.

INDICATORS THAT SUPPORT THIS PRIORITY

- » 15.22% of the community survey respondents have sought mental health care in the past 12 months, and an additional 6% needed help but did not know how to access it.
- » Access to mental health resources was identified in the onsite group SOAR evaluation as the top opportunity in this community. Almost 60% of the respondents named access to mental health as one of the top five most important health issues in the community.
- » Access to Mental Health providers is lower than the state or national average.

Report Area	Access to Mental Health Providers
Fairfield	138.3
Illinois	314.5
United States	313.6

Data Source: Centers for Medicare and Medicaid Services, CMS - National Plan and Provider Enumeration System

» The number of Poor Mental Health Days self-reported by the Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System for this community is 5.2/30. The state average is 4.4.

» The percentage of adults ages 18+ who state they have at least 14/30 days when their mental health is "not good" is elevated.

Report Area	Poor Mental Health
Fairfield	17.5%
Illinois	15.4%
United States	15.8%

Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System

» The rate of depression is higher in the dually eligible Medicare/Medicaid population and the adult population aged 18+.

Report Area	Depression Medicare	Depression Dual Eligible	Depression Adults 18+
Fairfield	15%	29%	23%
Illinois	15%	24%	19%
United States	17%	27%	20.7%

Data Sources: Centers for Medicare and Medicaid Services, Mapping Medicare Disparities Tool and Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System

ACTIONS FAIRFIELD MEMORIAL HOSPTIAL INTENDS TO TAKE TO ADDRESS THE HEALTH NEEDS

- » Promotion of the resources available at Fairfield Memorial. Fairfield employs one Psychiatric Nurse Practitioner.
- » Develop a campaign for the community that addresses the stigma associated with seeking mental health treatment.
- » Partner with schools to increase awareness of available resources and help normalize the need for mental health services when necessary.
- » Provide "lunch and learn" educational offerings to the community on topics related to mental health, such as work-life balance, depression, and anxiety.
- » Continue recruiting additional mental health providers.

ANTICIPATED IMPACTS OF THESE ACTIONS

- » Improved knowledge of the mental health resources available at FMH.
- » Reduction of the stigma of seeking mental health services.
- » People will have improved knowledge of the tools and resources available in Fairfield and the surrounding communities if they need mental health or substance abuse services.

PROGRAMS AND RESOURCES THAT THE HOSPITAL PLANS TO COMMIT TO ADDRESSING THE HEALTH NEEDS

- » Fairfield Memorial Hospital leadership
- » Rural Health Clinic staff and providers
- » Senior Life Solutions Outpatient Geriatric Mental Health Services
- » Health Educators
- » Community Outreach Director

PLANNED COLLABORATION BETWEEN THE HOSPITAL AND OTHER FACILITIES OR ORGANIZATIONS:

- » Schools
- » Health Department
- » Mental Health Providers
- » Employers



Priority #2

Workforce Development/Youth: Develop relationships with schools to improve students' knowledge of health topics, including health careers.

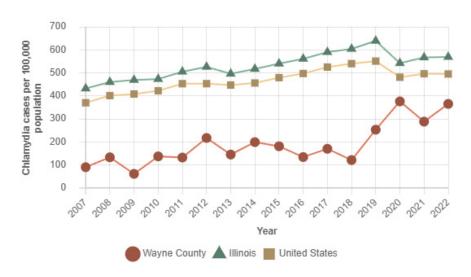
INDICATORS THAT SUPPORT THIS PRIORITY

» The teen birth rate is significantly higher than the state or national average.

Report Area	Teen Birth Rates / 1,000 Females
Fairfield	27.5
Illinois	14.7
United States	16.6

Data Source: Centers for Disease Control and Prevention

» Sexually transmitted diseases (specifically chlamydia) are on the rise in the community.



Data Source: Centers for Disease Control and Prevention

» The number of young people aged 16-19 not currently working and not in school is above state and national norms.

Report Area	Pop. Age 16-19 Not in School or Not Employed
Fairfield	11.48%
Illinois	6.59%
United States	6.94%

Data Source: US Census Bureau, American Community Survey.

» There are significant numbers of children living in poverty and ALICE households. ALICE is defined as Asset Limited, Income Constrained, Employed: Households that earn more than the FPL but less than the county's basic living costs. Basic costs include housing, childcare, food, transportation, health care, and a basic smartphone plan.

Report Area	Pop. Age <18 Living in Poverty
Fairfield	19.003%
Illinois	15.64%
United States	16.66%

Data Source: US Census Bureau, American Community Survey



Data Source: United Way of Northern New Jersey/United for ALICE

» Student dropout rates for community counties are high.

Report Area	Graduates	Dropouts	Rate
Wayne County	158	19	10.7%
White County	147	12	7.5%
Edwards County	64	4	5.9%
Illinois	138,463	7,077	4.8%

Data Source: ISBE Data Library

ACTIONS FAIRFIELD MEMORIAL HOSPTIAL INTENDS TO TAKE TO ADDRESS THE HEALTH NEEDS

- » Investigate ways to collaborate with schools to provide students with education on healthy living.

 This can include mental, physical, and sexual health.
- » Educate students on the resources that are available in this community that can assist with healthy living.
- » Educate students on health career opportunities at FMH.
- » Offer job shadowing opportunities for students to gain a deeper understanding of health careers.

ANTICIPATED IMPACTS OF THESE ACTIONS

- » Students will be more knowledgeable about ways to improve their health and where to get help if they need it.
- » More students will be encouraged to stay in school and work towards a healthcare career.

PROGRAMS AND RESOURCES THAT THE HOSPITAL PLANS TO COMMIT TO ADDRESSING THE HEALTH NEEDS

- » Fairfield Memorial Hospital executive and leadership teams
- » Primary care and mental health providers
- » Educators
- » Social Workers

PLANNED COLLABORATION BETWEEN THE HOSPITAL AND OTHER FACILITIES OR ORGANIZATIONS:

- » Schools
- » Health Department

Priority #3

Health Improvement: Develop educational offerings and support to help people enhance their knowledge of ways to improve their health.

INDICATORS THAT SUPPORT THIS PRIORITY

- » 75% of community survey respondents indicated that Chronic Disease Management was one of the top five most important health issues in the community.
- » 16% of the community survey respondents indicated they needed help understanding their health insurance and how it works.
- » Access to basic needs (food, shelter, etc.) and access to medical care were in the top five most important health issues in the community, according to the community survey respondents.
- » Almost 35% of the households (5067/14463) have someone with a disability living in them. 18.9% of the population has a disability.
- » 22.51% of the service area population is 65+.
- » 18.0% of children in the service area have experienced food insecurity, as has 14.5% of the overall population.

Report Area	Food Insecurity Rate	% of Food Insecure Children
Wayne County	14.5%	18%
Illinois	11.63%	15.66%
United States	12.88%	18.03%

Data Source: Feeding America.

» Diabetes prevalence is increased in the Medicare population.

Report Area	Diabetes Adults 20+	Diabetes Medicare
Wayne County	7.3%	30%
Illinois	8.2%	26%
United States	8.9%	26%

Data Source: Centers for Medicare and Medicaid Services

» Obesity rates are high. Obesity is defined as a body mass index (BMI) greater than or equal to 30 kg/m2.

Report Area	Obesity
Wayne County	37%
Illinois	34%
United States	34%

Data Source: Centers for Disease Control and Prevention

» The percentage of Medicare recipients with high blood pressure (hypertension – HTN)

is increased.

Report Area	Medicare Beneficiaries with HTN
Fairfield	72%
Illinois	66%
United States	65%

Data Source: Centers for Medicare and Medicaid Services

» Lung cancer rates are elevated, and the number of active smokers is increased.

Report Area	Lung Cancer Incidences (cases/100,000 pop. per year)
Fairfield	70.1
Illinois	59.3
United States	54.0

Data Source: State Cancer Profiles

Report Area	Current Smokers
Fairfield	18.4%
Illinois	13.3%
United States	12.9%

Data Source: Centers for Disease Control and Prevention

ACTIONS FAIRFIELD MEMORIAL HOSPTIAL INTENDS TO TAKE TO ADDRESS THE HEALTH NEEDS

- » Using live and podcast venues, create educational programming that meets basic health educational needs as well as advanced education on selected topics.
- » Focus on the resources available in the community and how to help people access them.
- » Focus on connecting internal and external resources through the care coordination and discharge planning teams to ensure that when people are discharged, they have been linked to the resources they require.
- » Focus on controlling hypertension through education and healthy lifestyle activities.
- » Focus education on smoking and vaping cessation with students and the community.
- » Create programs for healthy living and exercise that are either low- or no-cost. Potentially partner with the parks and recreation within the community.
- Reach out to the ministerial alliance or churches to share resources and assess their needs.
 Consider offering screenings and education to their congregants.

- » Collaborate with community businesses to offer educational programs and screenings for their employees.
- » Investigate the formation of support groups for people with health conditions such as diabetes.
- » Leverage the new laboratory testing platform for sexually transmitted infections (STIs).

ANTICIPATED IMPACTS OF THESE ACTIONS

- » People in the community will learn tactics to improve their health. This could include knowledge of healthy eating and living, as well as education on selected health conditions.
- » People will know how and where to get the health information and assistance they need.
- » Over a series of years, the number of people in the community who have heart disease and heart disease-related complications, lung cancer, and diabetes will decrease.

PROGRAMS AND RESOURCES THAT THE HOSPITAL PLANS TO COMMIT TO ADDRESSING THE HEALTH NEEDS

- » Fairfield Memorial Hospital executive and leadership teams
- » Providers
- » Rural health clinic teams
- » Community Outreach
- » Marketing Team
- » Health Educators

PLANNED COLLABORATION BETWEEN THE HOSPITAL AND OTHER FACILITIES OR ORGANIZATIONS:

- » Mental Health Services
- » Health Department
- » Schools
- » Churches
- » Community Businesses

The CHNA report and action plans were approved by the Fairfield Memorial Board of Directors at their board meetings on June 23, 2025.

Notes: Statistics may vary slightly depending on the resource.

